

POSITION APPLIED FOR

| GENERAL INFORMATION  |                             |                   |                     |       |            |                 |      |  |  |
|--|-----------------------------|-------------------|---------------------|-------|------------|-----------------|------|--|--|
| Name (last, first, middle initial) Drivers license or State ID #:  |                             |                   |                     |       |            |                 |      |  |  |
| Street Address   | et Address City, State, Zip |                   |                     |       |            |                 |      |  |  |
| Cell Phone No.   | Email:                      |                   |                     |       |            |                 |      |  |  |
| Are you authorized to work in the United States? Proof of Authorization will be required post hire. Today's date:<br>Yes No  |                             |                   |                     |       |            |                 |      |  |  |
| TRAINING AND EDUCATION   |                             |                   |                     |       |            |                 |      |  |  |
| CIRCLE HIGHEST GRADE COMPLET   | ED:                         | 8                 | 9                   | 10    | ) 11       | 12              | GED  |  |  |
| Colleges/other training  |                             | Major/subject     | Degree/certificates |       |            |                 |      |  |  |
|  |                             |                   |                     |       |            |                 |      |  |  |
|  |                             |                   |                     |       |            |                 |      |  |  |
| ADDITIONAL SKILLS Describ  | e skil                      | lls relevant      | to the job          | o for | which yo   | ou are appl     | ying |  |  |
| SKILL  |                             | OF EXPERIEN       |                     |       |            | EXPERTISE       | , 0  |  |  |
| Office equipment, computers, software (typing speed, programs, etc.)   |                             |                   |                     |       |            |                 |      |  |  |
| Technical skills, professional licenses  |                             |                   |                     |       |            |                 |      |  |  |
| Heavy equipment, machinery   |                             |                   |                     |       |            |                 |      |  |  |
| Other  |                             |                   |                     |       |            |                 |      |  |  |
| Can you perform the essential functions of   | the job                     | with or without I | reasonable a        | ccomm | odation?   | Yes             | No   |  |  |
| BACKGROUND INFORMATION   |                             |                   |                     |       |            |                 |      |  |  |
| EACH CASE IS CONSIDERED SEPARATELY BASED ON JOB DUTIES AND PERFORMANCE AREAS   |                             |                   |                     |       |            |                 |      |  |  |
| Do you have a valid California State Driver's License? Yes No Other State  |                             |                   |                     |       |            |                 |      |  |  |
| (If position applied for involves driving), have you been convicted, pleaded to no contention or paid a fine for any traffic violations in the past three (3) years? Yes No If yes please explain: |                             |                   |                     |       |            |                 |      |  |  |
| Have you been convicted of a felony or served time in prison within the last ten (10) years? Yes No Conviction will not necessarily bar you from employment. If yes, please explain:               |                             |                   |                     |       |            |                 |      |  |  |
| How/where did you hear about the position for which you are applying? (Check one)  |                             |                   |                     |       |            |                 |      |  |  |
| Friend or relative<br>job site Please state which site   |                             | In<br>_           | ternet              |       | new<br>Oti | vs paper<br>her |      |  |  |

| EMPLOYMENT HISTOR  | Y                               |   |                                  |                       |                                    |                       |  |  |
|--|---------------------------------|---|----------------------------------|-----------------------|------------------------------------|-----------------------|--|--|
| Beginning with your present or most re<br>and periods of unemployment. The fo                  | ecent employ<br>llowing section | ment, list your employment hist ons MUST be completed even it | ory. Include se<br>a resume is s | elf-emplo<br>ubmitteo | oyment, military service, vo<br>d. | lunteer experience    |  |  |
| Employer   |                                 |   | Employed from:                   |                       |                                    | То:                   |  |  |
| Address:   |                                 |   | Supervisor                       |                       |                                    |                       |  |  |
| Phone Hours worked/week  |                                 |   | Starting salary                  |                       |                                    |                       |  |  |
| Position   |                                 |   |                                  | Last salary           |                                    |                       |  |  |
| Primary duties   |                                 |   |                                  |                       |                                    |                       |  |  |
| Number of employees supervised by you  | May we contact this employer    |   |                                  | Supervisor's phone    |                                    |                       |  |  |
| Reason for leaving   |                                 |   |                                  |                       |                                    |                       |  |  |
| Employer   |                                 |   | Employed from:                   |                       |                                    | То:                   |  |  |
| Address:   | ddress: Supervis                |   |                                  | r                     |                                    |                       |  |  |
| Phone  | Hours worked/week               |   |                                  | Star                  | ting salary                        |                       |  |  |
| Position   |                                 |   |                                  | Last s                | _ast salary                        |                       |  |  |
| Primary duties   |                                 |   |                                  |                       |                                    |                       |  |  |
| Number of employees May we contact this employees   supervised by you Image: Supervised by you |                                 |   | oyer Supervisor's phone          |                       |                                    |                       |  |  |
| Reason for leaving   |                                 |   |                                  |                       |                                    |                       |  |  |
| Employer   |                                 |   | Employed from: To:               |                       |                                    |                       |  |  |
| Address:   |                                 |   | Supervisor                       |                       |                                    |                       |  |  |
| Phone Hours worked/week  |                                 |   | Starting salary                  |                       |                                    |                       |  |  |
| Position   |                                 |   | Last salary                      |                       |                                    |                       |  |  |
| Primary duties   |                                 |   |                                  |                       |                                    |                       |  |  |
| Number of employees May we contact this e supervised by you                                    |                                 | May we contact this emplo                                     | oyer                             |                       | Supervisor's phone                 |                       |  |  |
| Reason for leaving   |                                 |   |                                  |                       |                                    |                       |  |  |
| Employer   |                                 |   | Employed from:                   |                       |                                    | То:                   |  |  |
| Address:   |                                 |   | Supervisor                       |                       |                                    |                       |  |  |
| Phone  | Hours wo                        | ours worked/week  |                                  |                       | Starting salary                    |                       |  |  |
| Position   |                                 |   | Last salary                      |                       |                                    |                       |  |  |
| Primary duties   |                                 |   |                                  |                       |                                    |                       |  |  |
| Number of employees May w supervised by you  |                                 | May we contact this emplo                                     | ay we contact this employer      |                       |                                    | Supervisor's<br>phone |  |  |
| Reason for leaving   |                                 |   |                                  |                       |                                    |                       |  |  |

**PROFESSIONAL REFERENCES** 

Please list below any people in addition to supervisors listed above who can responsibly evaluate your work performance

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## APPLICANT'S CONSENT TO DRUG/ALCOHOL TESTING

I understand it is the policy of the company/organization to conduct drug and/or alcohol tests of job applicants for the purpose of detecting drug and/or alcohol abuse, and that one of the requirements for consideration of employment with the company/organization is the satisfactory passing of the company's/organization's drug and/or alcohol test(s). For the purpose of being further considered for employment, I hereby agree to submit to a drug and/or alcohol test.

I understand that favorable test results will not necessarily guarantee that I will be employed by the company/organization.

If I am accepted for employment, I agree to take drug and/or alcohol tests whenever requested by the company/organization, and I understand that the taking of such tests is a condition of my continued employment.

I also give consent to the testing agency to release to the company/organization and other officially interested parties the results of my tests.

At this time I consent to a drug and/or alcohol test.

(Signature of applicant)

(Date signed)

It is understood and agreed that the foregoing is true to the best of my knowledge, and that my falsification of this application will be grounds for elimination from further consideration or, if employed by the V.Sattui Winery, for dismissal. I authorize V.Sattui Winery to solicit information regarding my character, general reputation, credit, previous employment, and similar background information, and to contact any and all references I have given on my application. I release all parties and persons connected with any such request for information from all claims, liabilities, and damages that may arise out of the furnishing of such information. If employed, I release V. Sattui Winery from any liability for future references it may provide regarding my work history at the firm.

I understand that employment with V. Sattui Winery is "at-will", which means that either the V. Sattui Winery or I can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute